

# Shri Shivaji Law College, Parbhani

(Affiliated to : Swami Ramanand Teerth Marathwada University, Nanded)

NAAC Re-accredited with 'A' Grade

Shri Prakash Solanke President Shri Satish Chavan Secretary Dr. V. M. More LL. M. Ph.D. Principal

Ref. No.

Date:

### MSP Mandal's Shri Shivaji Law College, Parbhani

Specific facilities provided for women for Safety and security

The College is very keen about safety of female employees as well as students and in doing so, it focuses on following issues-

- a. Counseling
- b. Common Room
- c. 24X7 CCTV surveillance
- d. Any other relevant information

#### a. Counseling-

Bulk of the female students of the College come from rural background and hence different and distinguished approach has to be adopted for these students. Similarly, regular as well as other staff of the teaching staff has more than 40% female employees. Hence the College is very akin towards female students and staff. The Institution has active mentoring system for all the students. Besides this, if mentor of any class is male teacher, female students are informed that they can approach female teachers in case of need. The Institution has 'Women Empowerment Cell' which is dedicated for holistic development of female employees as well as students. There is Internal Complaints Committee constituted as per guidelines of UGC. The Committee functions for prevention and protection of female employees and students against sexual harassment. Regular meetings of female students are arranged excluding other male staff members so as to give comfortable atmosphere to the female students for expressing their grievances. Regular meetings of ICC help in counseling as well as mentoring of female students.

#### b. Common Room

The College has separate common room for female students with facilities of separate toilet and urinal. The Common Room for female students is well furnished having large size mirror too so that students coming from distant area can get ready over there. The Room has wooden partition in it so as to provide space for female students for personal comfort.

## c. 24X7 CCTV surveillance

The Institution is committed for safety and security of women and to that end the Institution has installed CCTV surveillance in the whole campus. The campus is 24X7 under surveillance of CCTV which deters the miscreants from committing mischief. This also helps in creating feeling of safety and security among not only female students but also their parents. The Institution has also taken care of privacy of women and has kept certain area free from CCTV surveillance such as Common Room of female students but entrance to the Room is covered.

## d. Other facilities-

Women in the Institution have been provided special assistance and attention. Maternity leave is liberally given along with necessary nursing breaks. Facility of vending machine and incinerator are available to all females of the Institutions. Separate latrines and urinals sufficiently away from washrooms of male are available for women. All these washrooms, toilets are always kept clean and regularly sanitized daily.

Special timings are reserved for use of sports facilities for women. Special sports and cultural events are arranged for women and are conducted under surveillance of teachers. All educational tours that are out of city/town are carried on with at least one female teacher accompanying the students.

Principal
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PARBHANI