



MSP Mandal's

Shri Shivaji Law College, Parbhani

PERSPECTIVE PLAN 2019 - 2024

After a thorough research, taking in to account the vision, mission and objectives of the college and the previous Perspective Plan, feedback of stakeholders, a Committee constituted for drafting of Perspective Plan 2019-24 through the Internal Quality Assurance Cell of Shri Shivaji Law College, Parbhani has prepared a new Perspective Plan for next five years i.e. 2019 to 2024 with a view to enhance the quality of education and overall development, which as under;

Criterion I: Curricular Aspects

1. Introduction of self financed new Diploma, Value added, Interdisciplinary and Soft Skills oriented Courses after due consideration of local and global needs.
2. To enhance contribution of Institution in designing, framing, modifying the syllabi.
3. To inculcate human values among students through various Courses.
4. To promote students to undertake internships, projects, hands-on-training, on-job-training with expert agencies.
5. To encourage teachers to participate in assessment related work of University.
6. To facilitate participation of teachers in statutory bodies of University such as Board of Studies, Academic Council, etc.
7. Feedback on curricula from all strata of society to be sought from such as a)Students, b)Alumni, c)Parents, d)Employers/Industries, e)Academic peers
8. Feedback of students on administrative services and teaching, learning process.

Criterion II: Teaching, Learning and Evaluation

1. Details of Admission procedure be given wide publicity through college website, publication of quality four colour prospectus, advertisement through News Papers, TV Cable, Flex Boards.
2. Admissions on merit basis and as per rules laid down by MH CET, SRTMU, Nanded and BCI from time to time.

3. Enhancing enrollment of girl students and students belonging to weaker sections, rural areas, SC, ST, OBC and Minority groups.
4. Academic calendar to be prepared every year and adherence to it as strictly as possible. Subject, class wise master and individual time table preparations.
5. Focus on innovative methodologies for teaching and learning such as visit to police stations, prison, courts, industries and consumer forum, Government Departments, NGOs.
6. To inculcate values amongst students through preplanned programs such as Student Induction Program, gender sensitization programs, environment awareness programs, etc.
7. Syllabus to be provided to the student's class wise and subject wise at the beginning of every semester.
8. Subject and Class wise preparation of Teaching Plan and adherence to it.
9. Counseling to the students about the courses and career opportunities and personality development.
10. Remedial coaching classes, extra preparatory classes to be arranged for the slow learners.
11. Special classes for students weak in English.
12. Guest lectures of eminent personalities from judiciary, bar, academicians, social activists.
13. Meritorious students to be felicitated by eminent persons with certain incentives.
14. Use of student centric teaching learning methods such as problem solving methods, experiential learning, projects, internship.
15. Enhance use of ICT in teaching learning at Smart Class Rooms.
16. Organizing Client Counseling, Mock Trial Moot-Court competitions at college, State and National Level.
17. Use of new teaching learning methods, organizing students' Seminar, Debates, Quiz, Group Discussions, draft formats of legal document in class teaching as well as in practical training.
18. Providing study material, educational CDs to the students.
19. Appointment of qualified, experienced teachers as per the guidelines of the UGC, S.R.T.M. University and Government of Maharashtra.
20. Teaching faculty to be encouraged to undergo Faculty Development Programs such as Orientation, Refresher programmes, Short Term Courses,

21. To encourage faculty members to attend Seminars, Symposium, Conferences and avail facilities related to FIP. Regular evaluation, review of academic growth of the teaching faculty through Self-appraisal reports, Academic Performance Indicators.
22. Review of syllabus completion reports.
23. Evaluation of teachers by students and external peers.
24. Robust and transparent internal evaluation and continuous assessment of students through projects, seminars, tutorials and regular arrangement of Term Examinations.
25. Enhancement of University Examination results, achieving high meritorious ranks, gold medals.
26. Strengthening grievance redressal mechanism at college level and forwarding necessary changes to the university.
27. Effective teaching-learning monitoring mechanism.

Criterion III: Research, Consultancy and Extension

1. Strengthening Ph. D. Research Center
2. Encouraging teachers to complete doctoral research, publish research papers in reputed peer reviewed journals through proactive research committee.
3. Motivating the teachers to undertake Minor and Major Research Projects sponsored by government organizations as well as NGOs.
4. Earmarking of Research Budget and its utilization every year.
5. Organization of seminars, conferences, symposia with special focus on IPRs.
6. Encouraging teachers to participate and present research papers at Seminar, Conferences.
7. Organization of conferences, seminar, workshops, orientation programmes for the faculty at college, university, state, national as well as international level.
8. Grant of duty leave, study leave to the faculty to conduct research.
9. Up gradation and modernization of research centre, library facilities.
10. Publication of research papers of the faculty members with journals approved by UGC and reference and text books.
11. Arranging Legal Literacy Camps on burning Socio-legal issues.
12. Blood donation camps, Human Rights Literacy Programmes.
13. Collaborations and linkages with NGOs, Government Departments, Industries, Research Organizations.

14. Introduction of National Service Scheme for the college students.

Criterion IV: Infrastructure and Learning Resources

1. Expansion of number of class rooms and up gradation of Moot-Court Hall.
2. Construction of hostel.
3. Renovation and up gradation of seminar hall.
4. Construction of Indoor Badminton Stadium, Volley Ball Court, gymnasium facility.
5. Installation of Reverse Osmosis (RO) water filter plant.
6. Enhancing facility of ICT and Smart Class Rooms.
7. Annual budget for library up gradation.
8. Computerization and digitalization of library, introduction of INFLIBNET services.
9. Introduction of OPAC.
10. Up gradation of Computer Lab section.
11. Wi-Fi Campus, Internet facility to the students.
12. Expansion of Reading-Room

Criterion – V Student Support and Progression

1. Publication of updated college prospectus in four colours annually.
2. Formation of various committees to monitor students' development giving representation to the students.
3. Strengthening Anti Ragging Cell, Women Protection Cell, Grievance Redressal activities.
4. Introduction of Earn and Learn Scheme, scholarship incentives, book bank facilities for students belonging to weaker section.
5. Strengthening Placement Cell services.
6. Providing encouragement and motivation to the students in participating research activities like *Avishkar*, *Anveshan*, Moot Courts, Seminar, Quiz, and Client Counseling.
7. Encouraging students to participate in co curricular, literary research activities like Wall paper Magazine, wall poster publication and field research.
8. Remedial Coaching, Extra Lectures for slow learners.
9. Encouraging students to participate in Youth festivals, sports competitions.
10. Students' participation in extension services, consultancy, NSS activities.
11. Encouraging students' participation in Para-Legal training programmes arranged by District Legal Services Authority.

12. Coaching Classes for preparation of competitive examinations like NET/SET, JMFC.
13. Counseling and guidance to the students through regular interaction with Alumni Association.
14. Arranging campus interviews.
15. Collection and analysis of feedback from students.

Criterion VI: Governance and Leadership and Management

1. Preparation of annual action plan in consonance with vision, mission of the institution.
2. Proactive and lead role of IQAC.
3. Regular and periodical meetings of the Management and Internal Quality Assurance Cell to formulate the policies to enhance the quality of legal education.
4. Regular meetings of the Principal with the Faculty and administrative staff.
5. Encouragement to the faculty to participate in administrative work through various committees.
6. Support and encouragement to the faculty members to represent at various academic bodies at University level.
7. Organization of faculty and staff development programme in the form of workshops, seminars, meditation camps.
8. Assessment through mechanism of Self Appraisal, Career Advancement Schemes.
9. Prompt and speedy disposal of grievances amongst the faculty, administrative staff.
10. Regular interaction with stakeholders like students, parents, alumni, members of industry, bar, bench and the society.
11. Welfare schemes for teaching and non teaching staff like group insurance etc.
12. Generation of funds through self financing programmes, research and consultancy.
13. Generation of funds through UGC sponsored schemes as well as funds from industries, NGOs to upgrade infrastructure.
14. Enhancing financial capabilities through rational budgeting.
15. Active role of stake holders like students, alumni, parents, academic peers in the function of IQAC.
16. Display of quality assurance policies through college website.

Criterion VII: Innovations and Best Practices

1. Green campus in collaboration with Social Forestry Department, NGOs.

2. Use of solar energy.
3. Rain water harvesting plant.
4. Field research by teachers, students with respect to environmental-legal issues and publicizing findings through news papers, radio talks.
5. Circulation of paperless notices amongst students and staff.
6. Gender equality sensitization through arranging guest lectures and wall poster, seminar competitions for the students.
7. Proactive participation of the institution in social awareness campaigns like fair and free elections, communal harmony.
8. Incentive and awards to the innovative plans for quality enhancement.

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Report on Deployment of Perspective Plan

Perspective plan is long term strategic plan developed by IQAC of College for attainment of academic, administrative, quality goals during given period. The IQAC of Shri Shivaji Law College prepare new perspective plan 2019-2024. The perspective plan was prepared and was consisting VII criteria.

Deploying a perspective plan for an educational institution is process implementing a long-term strategy to achieve the institution's vision and goals. It includes g academic programs, infrastructure development, faculty and staff development, student support, financial planning, and community engagement. Followings is the criteria wise information deployment perspective plan:

Sr. No.	Action Planned in Perspective plan	Deployment of Perspective Plan
I	Criteria I: Curricular Activities	
1	Introduction of Certificate Course	The college has introduced self-financed courses. These courses are: 1.Certificate Course in 'Personality Development & Communication Skills, 2.Certificate Course in 'Women & Law', 3.Certificate Course in Medical Jurisprudence, 4.Certificate Course in Personality Development & Communication Skills, 5.Certificate Course in 'Juvenile Justice System in India, 6.Certificate Course in 'Medical Jurisprudence & Forensic Psychology, 7. Certificate Course in 'Women, Law & Gender Justice, 8.Value Added Course in 'Criminal Law: Procedure & Practices at Court & Police Station', 9.Certificate Course in 'Good Governance & Election Laws', 10. Certificate Course in 'Cyber Crimes.
2	Institution contribution in design and updating of syllabus.	The college has introduced various certificate courses as mentioned above. The college has framed syllabus of all courses. The college played vital role in updating of syllabus of LLB. III-year course and LL. B. V year course through BoS in Swami Ramanand Teerth Marathwada University Nanded.
3	Feedback from students, parents, employers, alumni and Academic peers.	The college has about feedback, collects feedback from students, parents, employers, alumni and Academic peers through google form, Physical feedback form to receive suggestions for betterment and improvement of quality. The feedback is analyzed, ATR prepared and placed before CDC.



4	Student feedback on teaching, learning process	The IQAC further introduced system to collect on administrative services and teaching, learning process through student satisfaction survey.
II	Criteria II: Teaching, Learning and Evaluation:	
5	Publicity of admission Process.	The admission process through CET is widely published by college through its website, college notice board, its prospectus and local newspaper to spread awareness among students.
6	Admission Process	Admission to UG degree is given on MH Law CET basis. The admission to other course is given on the basis of college level merit list.
7	Enhance the enrollment of girl, SC, ST, OBC student.	The admission in previous years witnessed constant increase in girl students and students belonging to SC. ST. OBC and minority students.
8	Preparation of academic calendar, time table etc.,	The Academic Audit Committee prepares Academic calendar for every academic year on basis of Academic calendar given by Swami Ramanand Teerth Marathwada University Nanded. The time table committee prepared Master Time Table for every semester and collected subject wise individual time table from every faculty in college
9	Use of innovative teaching methodologies.	The college has implemented innovative teaching methodology and organized student visits to Police station, Advocate chamber visit, Court observation visit, consumer forum visit, Revenue department visit and prison visit in Parbhani as well as Aurangabad. The college further organized study tour to Forensic Science Department Aurangabad. The College organized study tour to Yeldari Dam Jintur as part of Curriculum Environment law and Environmental Studies., Moot Court, Case Study are innovative methods used in college.
10	To encourage faculty to develop e-content.	The faculty members are encouraged to create e-content. The faculty have there YouTube channel consisting video lectures on syllabus. The faculty further use Google Classroom to upload study material for further studies.
11	To organize student induction programme, gender sensitization programme.	The student induction programme, Gender sensitization programme bridge course is conducted to create student friendly environment among students.
12	To focus on OBE.	The faculty member prepares teaching plan and course outcomes are explained in first lecture of course. The outcomes are assessed intermediately and at the end of course.
13	Remedial Coaching Classes	The college identified the slow learners through examination and conducted remedial classes in the form of revision class.
14	Special classes for English fluency	The college has provided language lab facility in college library to enhance students practice in English. The students are encouraged to read English newspaper.



15	Organization of Guest Lectures	The college has organized numerous guest lectures on various subjects and topic such Art of Cross Examination, Writ Jurisdiction etc.
16	Use of student centric, innovative teaching methods	The faculty members use innovative teaching methods such as problem-solving method, experiment method, project method, seminar method and internship methods,
17	Strengthening use of ICT	The college developed 8 digital classrooms equipped with 24x7 internet facility, computer and audio devices. The faculty use it for teaching purpose.
18	Moot court competition	The college has organized college level moot court competition and mock trials every year. The client interviewing competitions are organized at regular intervals.
19	Use of internal evaluation methods	The faculty member used the seminar, group discussion, case study, surprise test etc. as new methods for evaluation.
20	Providing study material to students	The study material is provided on Google Classroom in from of study notes, link of video lectures and other relevant study material.
21	Appointment of qualified staff	The qualified full time and clock hour basis teachers are appointed as per university norms
22	To Encouragement faculty members to participate in FDP	All the teachers have participated in more than one faculty development programme online and offline mode.
23	Encouragement to faculty to participate in seminar, conferences etc.	The faculty members are encouraged to participate in seminar and conference by providing them financial assistance, by grant of duty leave to attend the same,
24	To review curriculum delivery	Academic Audit committee review the syllabus completion report submitted by every faculty.
25	Robust and transparent internal evaluation	The Internal and continuous evaluation committee is established to ensure robust and transparent internal evaluation.
26	To Focus on student satisfaction	The college collect student satisfaction through student satisfaction feedback.
Criteria III: Research, Consultancy and Extension:		
27	Strengthening research Centre	It is equipped with Desktop, necessary cupboard and table and chairs for research head and in charge. Presently there are 6 research supervisor, 13 registered research scholar and more than 15 Ph.D. awarded student.
28	Encouraging faculty to undertake Ph.D. and publish research papers	All fulltime faculty member possesses the Ph. D. qualification.
29	Earmarking Research Budget	The college framed and approved research budget every year.
30	Organization of Seminar etc.	The college has organized NAAC sponsored seminar on Intellectual property laws. It also has organized webinar on Intellectual property Law 29 march 2022. The college also organized seminar on GST.
31	Upgradation of Library	The library is upgraded with automation software. The library space is increased by construction of new floor. The language lab is provided to student. The library is available to students on their



		mobile. There is subscription to Manu Patra and Law Finder online journal.
32	Arranging Legal Literacy Camp	The college organized 3 offline Legal Literacy Camps at following villages. In 2022-23 Legal Literacy camp has been organized at Wangi village. In 2021-22 Legal Literacy camp has been organized at Ithalapur village. In 2018-19 Legal Literacy camp has been organized at Aherwadi. The college organized 1 online legal literacy camp.
33	Collaborations and linkages with NGO Govt Dept and Research Org.	There is functional MOU with Bar Association, Parbhani, ILS college, Pune., Tax Practitioners' Association Parbhani, Chartered Accountants.
Criteria IV: Infrastructure and Learning Resources:		
34	Renovation of Classroom with ICT, Moot Hall etc.	There are 8 digital class rooms in college. The Moot court hall is equipped with adequate furniture, sound system and dais for judges.
35	Upgradation of Conference Hall	The conference hall is upgraded with adequate matting, chairs, projector, adequate sound system, adequate fans for students.
37	Enhancing Gymnasium facility	The college has provided gymnasium for student with adequate tools and equipment.
38	Enhancing ICT facility etc.	There are 8 smart classrooms with ICT facility
39	Augmenting Budget for Library	Budget of Library is utilized at optimal level.
40	Computerization and Digitalization	The library is equipped with subscription of INFLIBNET, Manu Patra, Live Law services. The books issue transactions are completed through OPAC software. There is system of QR code to access book in softcopy.
41	Upgradation of Computer Lab	Separate computer lab is provided with language lab software
42	Expansion of Reading room	Additional floor is added to administrative building to provided dedicated reading room
Criteria V: Student Support and Progression:		
43	Publication of Prospectus	The college published prospectus with updated information
44	Student friendly environment,	The college has formed Anti-Ragging Cell, Women Empowerment Cell, Grievance redressal Cell, ICC and Student Council to create student friendly environment in college.
45	Introduction of Book bank facility, Scholarship incentives.	There is book bank scheme for student to provide them all textbook at home.
46	Placement Services, Counselling on career guidance.	The Placement cell organized Career Guidance Programme, Personality development Programme, The Placement Cell and career Guidance cell organized programmes for personality development and to provide career guidance in law and other fields.

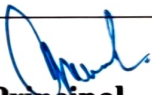


47	Encouragement to participate in Research activities	The college students successfully participated and secured rank in university level Avishkar competition organized by Maharashtra. It also participated in Quiz competition, moot court competition, etc. The student prepared wall posters, research project, poster presentation and field research as a part of research activities provided by college
48	Student participation in extension activities Student participation in extension activities Para-legal services training	The college conducted extension activities like consultancy, awareness programme, Para Legal Volunteers for District Legal Services Authority Parbhani. The students are trained for para legal service through training Programme organized by District legal Services Authority, Parbhani.
49	Coaching for NET, SET, JMFC	The Placement Cell organized lectures for JMFC and NET SET exam.
50	Counseling and Guidance through Alumni Association	The Registered Alumni Association is constantly engaged meeting with student to share experience. Alumni support student through internship opportunities.
51	Felicitation of meritorious students	The law festival is regular activity in college, where in meritorious students such as merit at university exam, University Sport, University level Cultural competition, elocution competition winners are special felicitated.
Criteria VI: Governance, Leadership and Management:		
52	Preparation of Annual Plan	Annual plan is prepared at beginning of Academic year.
53	Leading role of IQAC Regular and Periodical Meetings of Management and IQAC	IQAC is engaged planning activities.
54	Regular Meeting of Principal with Faculty and Administrative staff	The meetings have conducted regularly.
55	Faculty Involvement in administration	The faculty of college are members in various committees in college such as Purchase Committee, Library Committee, College Development Committee.
56	Support and encouragement to faculty to represent in university	The faculty of college is working as BOS member in SRTM University Nanded and Members of external Examination panels, Paper Setters of respective courses
57	Organization of Faculty development programme	The college has successfully organized faculty and staff development programmes for teaching and non-teaching staff.
58	Assessment through Self-Assessment and CAS	The faculty of college submit self-Appraisal report every year. The faculty is promoted as per CAS model as provided by UGC. The non-teaching faculty is promoted as per Maharashtra Civil Services Rules.
58	Speedy mechanism for grievances of faculty and staff.	The grievances are settled quickly by Principal and Management of college



59	Welfare scheme for Teaching and Non-teaching staff	The college have welfare policy for staff. The Group Insurance Scheme, Fees concession scheme. Research incentive schemes are provided to staff of college.
60	Generation of Funds	The college run self-finance courses like LL.M, Ph. D and Diploma in taxation laws.
61	Active role of Stake holders	The college ensured participation of students, parent, academic peers in functioning of IQAC through Alumni Association, Parent Meeting, MOU with other law educational institutions.
62	Display of quality assurance policy	The Perspective Plan, IDP and AQEP are published on website.
Criteria VII: Innovations and Best Practices:		
63	Green Campus	The college campus is evident of greenery. Annual Plantation and Nurturing and monitoring is provided and maintained.
64	Vehicle free day	Every Saturday is observed as vehicle free day to decrease pollution in campus.
65	Rooftop rain water harvest plant	All buildings are equipped with rain water harvest mechanism
66	Field Research	The student and teachers are engaged in field research activity with ILS Pune etc.
67	Circulation of paperless notice.	The notices in college are circulated through WhatsApp, Telegram and Emails to save paper and environment.
68	Gender Sensitization	The college proactively organized programmes like women sensitization week, guest lectures, wall posters, seminar competitions on gender equality.
69	Prospective participation in social awareness campaign.	The legal literacy camp, blood donation camps are organized every year to make social awareness among members of society




Principal
I/C Principal
Shri Shivaji Law College
Parbhani