



MSP Mandal's

Shri Shivaji Law College, Parbhani

PERSPECTIVE PLAN 2019 - 2024

After a thorough research, taking in to account the vision, mission and objectives of the college and the previous Perspective Plan, feedback of stakeholders, a Committee constituted for drafting of Perspective Plan 2019-24 through the Internal Quality Assurance Cell of Shri Shivaji Law College, Parbhani has prepared a new Perspective Plan for next five years i.e. 2019 to 2024 with a view to enhance the quality of education and overall development, which as under;

Criterion I: Curricular Aspects

1. Introduction of self financed new Diploma, Value added, Interdisciplinary and Soft Skills oriented Courses after due consideration of local and global needs.
2. To enhance contribution of Institution in designing, framing, modifying the syllabi.
3. To inculcate human values among students through various Courses.
4. To promote students to undertake internships, projects, hands-on-training, on-job-training with expert agencies.
5. To encourage teachers to participate in assessment related work of University.
6. To facilitate participation of teachers in statutory bodies of University such as Board of Studies, Academic Council, etc.
7. Feedback on curricula from all strata of society to be sought from such as a)Students, b)Alumni, c)Parents, d)Employers/Industries, e)Academic peers
8. Feedback of students on administrative services and teaching, learning process.

Criterion II: Teaching, Learning and Evaluation

1. Details of Admission procedure be given wide publicity through college website, publication of quality four colour prospectus, advertisement through News Papers, TV Cable, Flex Boards.
2. Admissions on merit basis and as per rules laid down by MH CET, SRTMU, Nanded and BCI from time to time.

3. Enhancing enrollment of girl students and students belonging to weaker sections, rural areas, SC, ST, OBC and Minority groups.
4. Academic calendar to be prepared every year and adherence to it as strictly as possible. Subject, class wise master and individual time table preparations.
5. Focus on innovative methodologies for teaching and learning such as visit to police stations, prison, courts, industries and consumer forum, Government Departments, NGOs.
6. To inculcate values amongst students through preplanned programs such as Student Induction Program, gender sensitization programs, environment awareness programs, etc.
7. Syllabus to be provided to the student's class wise and subject wise at the beginning of every semester.
8. Subject and Class wise preparation of Teaching Plan and adherence to it.
9. Counseling to the students about the courses and career opportunities and personality development.
10. Remedial coaching classes, extra preparatory classes to be arranged for the slow learners.
11. Special classes for students weak in English.
12. Guest lectures of eminent personalities from judiciary, bar, academicians, social activists.
13. Meritorious students to be felicitated by eminent persons with certain incentives.
14. Use of student centric teaching learning methods such as problem solving methods, experiential learning, projects, internship.
15. Enhance use of ICT in teaching learning at Smart Class Rooms.
16. Organizing Client Counseling, Mock Trial Moot-Court competitions at college, State and National Level.
17. Use of new teaching learning methods, organizing students' Seminar, Debates, Quiz, Group Discussions, draft formats of legal document in class teaching as well as in practical training.
18. Providing study material, educational CDs to the students.
19. Appointment of qualified, experienced teachers as per the guidelines of the UGC, S.R.T.M. University and Government of Maharashtra.
20. Teaching faculty to be encouraged to undergo Faculty Development Programs such as Orientation, Refresher programmes, Short Term Courses,

21. To encourage faculty members to attend Seminars, Symposium, Conferences and avail facilities related to FIP. Regular evaluation, review of academic growth of the teaching faculty through Self-appraisal reports, Academic Performance Indicators.
22. Review of syllabus completion reports.
23. Evaluation of teachers by students and external peers.
24. Robust and transparent internal evaluation and continuous assessment of students through projects, seminars, tutorials and regular arrangement of Term Examinations.
25. Enhancement of University Examination results, achieving high meritorious ranks, gold medals.
26. Strengthening grievance redressal mechanism at college level and forwarding necessary changes to the university.
27. Effective teaching-learning monitoring mechanism.

Criterion III: Research, Consultancy and Extension

1. Strengthening Ph. D. Research Center
2. Encouraging teachers to complete doctoral research, publish research papers in reputed peer reviewed journals through proactive research committee.
3. Motivating the teachers to undertake Minor and Major Research Projects sponsored by government organizations as well as NGOs.
4. Earmarking of Research Budget and its utilization every year.
5. Organization of seminars, conferences, symposia with special focus on IPRs.
6. Encouraging teachers to participate and present research papers at Seminar, Conferences.
7. Organization of conferences, seminar, workshops, orientation programmes for the faculty at college, university, state, national as well as international level.
8. Grant of duty leave, study leave to the faculty to conduct research.
9. Up gradation and modernization of research centre, library facilities.
10. Publication of research papers of the faculty members with journals approved by UGC and reference and text books.
11. Arranging Legal Literacy Camps on burning Socio-legal issues.
12. Blood donation camps, Human Rights Literacy Programmes.
13. Collaborations and linkages with NGOs, Government Departments, Industries, Research Organizations.

14. Introduction of National Service Scheme for the college students.

Criterion IV: Infrastructure and Learning Resources

1. Expansion of number of class rooms and up gradation of Moot-Court Hall.
2. Construction of hostel.
3. Renovation and up gradation of seminar hall.
4. Construction of Indoor Badminton Stadium, Volley Ball Court, gymnasium facility.
5. Installation of Reverse Osmosis (RO) water filter plant.
6. Enhancing facility of ICT and Smart Class Rooms.
7. Annual budget for library up gradation.
8. Computerization and digitalization of library, introduction of INFLIBNET services.
9. Introduction of OPAC.
10. Up gradation of Computer Lab section.
11. Wi-Fi Campus, Internet facility to the students.
12. Expansion of Reading-Room

Criterion – V Student Support and Progression

1. Publication of updated college prospectus in four colours annually.
2. Formation of various committees to monitor students' development giving representation to the students.
3. Strengthening Anti Ragging Cell, Women Protection Cell, Grievance Redressal activities.
4. Introduction of Earn and Learn Scheme, scholarship incentives, book bank facilities for students belonging to weaker section.
5. Strengthening Placement Cell services.
6. Providing encouragement and motivation to the students in participating research activities like *Avishkar*, *Anveshan*, Moot Courts, Seminar, Quiz, and Client Counseling.
7. Encouraging students to participate in co curricular, literary research activities like Wall paper Magazine, wall poster publication and field research.
8. Remedial Coaching, Extra Lectures for slow learners.
9. Encouraging students to participate in Youth festivals, sports competitions.
10. Students' participation in extension services, consultancy, NSS activities.
11. Encouraging students' participation in Para-Legal training programmes arranged by District Legal Services Authority.

12. Coaching Classes for preparation of competitive examinations like NET/SET, JMFC.
13. Counseling and guidance to the students through regular interaction with Alumni Association.
14. Arranging campus interviews.
15. Collection and analysis of feedback from students.

Criterion VI: Governance and Leadership and Management

1. Preparation of annual action plan in consonance with vision, mission of the institution.
2. Proactive and lead role of IQAC.
3. Regular and periodical meetings of the Management and Internal Quality Assurance Cell to formulate the policies to enhance the quality of legal education.
4. Regular meetings of the Principal with the Faculty and administrative staff.
5. Encouragement to the faculty to participate in administrative work through various committees.
6. Support and encouragement to the faculty members to represent at various academic bodies at University level.
7. Organization of faculty and staff development programme in the form of workshops, seminars, meditation camps.
8. Assessment through mechanism of Self Appraisal, Career Advancement Schemes.
9. Prompt and speedy disposal of grievances amongst the faculty, administrative staff.
10. Regular interaction with stakeholders like students, parents, alumni, members of industry, bar, bench and the society.
11. Welfare schemes for teaching and non teaching staff like group insurance etc.
12. Generation of funds through self financing programmes, research and consultancy.
13. Generation of funds through UGC sponsored schemes as well as funds from industries, NGOs to upgrade infrastructure.
14. Enhancing financial capabilities through rational budgeting.
15. Active role of stake holders like students, alumni, parents, academic peers in the function of IQAC.
16. Display of quality assurance policies through college website.

Criterion VII: Innovations and Best Practices

1. Green campus in collaboration with Social Forestry Department, NGOs.

2. Use of solar energy.
3. Rain water harvesting plant.
4. Field research by teachers, students with respect to environmental-legal issues and publicizing findings through news papers, radio talks.
5. Circulation of paperless notices amongst students and staff.
6. Gender equality sensitization through arranging guest lectures and wall poster, seminar competitions for the students.
7. Proactive participation of the institution in social awareness campaigns like fair and free elections, communal harmony.
8. Incentive and awards to the innovative plans for quality enhancement.

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