



MSP Mandal's

## Shri Shivaji Law College, Parbhani

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### Action plan on gender sensitization

The Institution strongly believes in gender equity and the same manifests from its policy, action plan and activities leading to achievement of the proposed plan. Shri Shivaji Law College has been conducting gender equity and sensitization programs soon and often and continues to conduct various programs on gender sensitization on these topics.

The Institution works systematically for issues relevant to gender equity. The Institution has an independent **Women Empowerment Cell** for holistic development of female staff and students. The Institution has a statutory committee for redressal of grievances of female staff and students regarding sexual harassment, **Internal Complaints Committee**. The Institution is dedicated for safety and security of all the staff and students especially female.

#### **Institutional Plan for Gender Sensitization comprises following activities-**

- ✓ Women empowerment
- ✓ Issues concerned with safety and security of women
- ✓ Awareness about rights of women
- ✓ Self defense workshops
- ✓ Separate and secluded meetings for female students
- ✓ Seminar on gender equity and sensitization
- ✓ Educate women of rural areas on socio legal issues through Legal Aid Clinic and legal literacy camp
- ✓ Research work on issues relating to gender equity
- ✓ Health awareness programmes and health camps for students
- ✓ Classes on yoga and karate
- ✓ Special cultural and sports activities for female students
- ✓ Awareness programs and competitions such as elocution, essay writing, debate, painting, rangoli on socio-legal issues
- ✓ The institute has deputed security guard for women safety.

- ✓ The institute celebrates gender sensitization week.
- ✓ The institute has installed CCTV surveillance in whole campus.
- ✓ The institute organizes female students meetings for counselling.
- ✓ The institute has set up open complaint box at Library and auditorium.
- ✓ The institute organizes health checkups and medical camps.
- ✓ Poster presentation on gender sensitization issues.